



Metal Processing Co., Inc.

Specializing in Glass-to-Metal Seals

Metal Processing Co., Inc. is committed to conducting business ethically, responsibly, and in compliance with applicable laws and regulations, including those related to the sourcing of minerals.

We recognize the potential risks associated with the extraction and trade of certain minerals—specifically tin, tantalum, tungsten, and gold (collectively known as “3TG”)—that may originate from conflict-affected and high-risk areas. These minerals can contribute to human rights abuse and environmental harm when sourced irresponsibly.

Our policy is to:

- **Avoid knowingly sourcing** 3TG minerals that directly or indirectly finance armed conflict or contribute to human rights abuses.
- **Work with suppliers** to increase transparency in our supply chain and encourage responsible sourcing practices.
- **Utilize the Conflict Minerals Reporting Template (CMRT)** or equivalent tools to gather information on the origin of 3TG minerals in our products.
- **Support Industry Initiatives** such as the Responsible Minerals Initiative (RMI) to promote ethical sourcing and due diligence.

We expect our suppliers to share our commitment by:

- Providing complete and accurate conflict minerals reporting.
- Sourcing from smelters and refiners validated as conformant with recognized responsible sourcing standards.
- Cooperating with our due diligence efforts and corrective actions where necessary.

Metal Processing Co., Inc. will continue to review and improve our processes to ensure responsible sourcing and to contribute to a more transparent, ethical global supply chain.

Michael J Perry

Michael J Perry
V.P./General Manager

75 Westech Drive, Tyngsboro, MA 01879-2720 USA

Voice: 978-649-1289 • Fax: 978-649-2955
sales@metproco.com • www.metproco.com

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